

BENSLEY-BERMUDA VOLUNTEER RESCUE SQUAD

STANDARD OPERATING RULE

TOPIC: UNIFORMS, EQUIPMENT AND APPEARANCE	S.O.R. # 1.9
Approved by: Barry Drumheller, Chief of Operations	Revised: 7/1/07 Replaces: 10/16/06

Purpose: To provide guidelines for the appropriate wear and appearance of the Bensley-Bermuda Volunteer Rescue Squad uniform. It also serves as a guide regarding authorized equipment and personal appearance.

Definitions:

None.

Policy/Procedure:

Items purchased for use as part of the uniform will meet specifications set for by the Squad. Unauthorized equipment, alterations or modifications to the authorized uniform or equipment are not allowed. A clean, pressed uniform or civilian attire is essential to the professional image of the Squad.

1. BASIC UNIFORM:

a. Shirt (Long Sleeve):

- i. The shirt will be white with button down flap pockets, military creases and epaulets.
BRAND: Blauer 8900 or equivalent.
- ii. The shirt will be worn with all buttons buttoned, except the top button when worn without a tie. Sleeves will not be turned under or rolled up.
- iii. The shirt will be worn with the Bensley-Bermuda Volunteer Rescue Squad shoulder patch, one (1) on the left sleeve. The patch will be centered and sewn ½ inch from the top of the seam.
- iv. The shirt will be worn with an appropriate certification shoulder patch, one (1) on the right sleeve. The patch will be centered and sewn ½ inch from the top of the seam. The approved certification shoulder patches are: NREMT-P patch, NREMT-I patch, NREMT-B patch, or Virginia EMT patch with appropriate certification rocker. No member will wear an unearned or otherwise incorrect certification patch.
- v. The shirt will be worn with an American Flag patch, one (1) on the right breast. The patch will be centered and sewn above the right pocket, aligned at the top edge of the seam.
- vi. The shirt will be worn with the insignia of rank, badge and nameplate.
- vii. Personnel in the rank of lieutenant and above will wear their respective rank on both collars of the shirt.
- viii. The Metal nameplate will be worn centered on the pocket flap of the right shirt pocket of the uniform shirt, aligned with the top edge of the seam, and centered. The nameplate will measure 2 ½ inches by ½ inch, and include standard size Roman letters. The nameplate will display the member's full first name (or initial, if full first name will not fit) and full last name. Personnel in the rank of major or above will wear the nameplate in gold.
BRAND: Blackinton Model J1 or equivalent.
- ix. The badge will be worn above the left breast pocket.
- x. Specialized Unit Identification Pins are authorized to be worn by active

members assigned to the Rescue Team or the Bike Team. The wearing of the Specialized Unit Identification Pin is optional. The pin will be worn centered on the pocket flap of the left shirt pocket of the uniform shirt. Only one (1) pin may be worn at a time.

- b. Shirt (short sleeve):
The shirt will be white, with short sleeves, button down flap pockets, military creases and epaulets. All items authorized for wear with the long sleeve shirt will be worn with the short sleeve shirt, with the exception that the tie will not be worn.
BRAND: Blauer 8910 or equivalent.
 - c. Trousers:
The trousers will be navy blue with no leg striping. Trousers will be serviceable at all times, i.e., no missing buttons or holes. The trousers may be either polyester or poly/wool blend.
BRAND: Blauer 8510 or equivalent.
 - d. Trousers (cargo):
The cargo trousers will be navy blue. Trousers will be serviceable at all times, i.e., no missing buttons or holes.
BRAND: Southwestern 3001, L3001 or equivalent.
2. ALTERNATE DUTY UNIFORM:
- a. Shirt (t-shirt): Navy blue t-shirt provided by the Squad with approved logo and lettering only. The t-shirt will be in serviceable condition, not faded and unwrinkled.
 - b. Shirt (polo): Navy blue polo shirt provided by the Squad with approved logo and lettering only. The polo shirt will be in serviceable condition, not faded and unwrinkled.
 - c. Trousers (plain): Navy blue trousers are authorized for wear with the alternate duty uniform.
BRAND: Southwestern 3001, L3001 or equivalent.
 - d. Trousers (cargo): Navy blue cargo trousers are authorized for wear with the alternate duty uniform.
BRAND: Southwestern 3031, L3031 or equivalent.
 - e. Baseball cap: Navy blue baseball cap provided by the Squad with approved logo and lettering only. The cap will be in serviceable condition, not faded and without stains.
3. OTHER ITEMS AUTHORIZED FOR WEAR:
- a. Undershirt, white: A plain white undershirt is authorized for wear with the basic uniform. The undershirt neck will present a snug appearance and not sag.
 - b. Undershirt, blue: A plain blue undershirt is authorized for wear with the blue polo shirt in the alternate duty uniform. The undershirt neck will present a snug appearance and not sag.
 - c. Turtleneck, white: A plain white turtleneck is authorized for wear under the long sleeved shirt in the basic uniform.
 - d. Turtleneck, blue: A plain blue turtleneck is authorized for wear under the long sleeved blue polo shirt in the alternate duty uniform.
 - e. Pullover: Navy blue pullover provided by the Squad with approved logo and lettering only is authorized for wear over the alternate duty uniform. The pullover will be in serviceable condition, not faded and unwrinkled.
 - f. Work shirt: A navy blue work shirt is authorized for wear over the alternate duty uniform. The work shirt will have approved logo and lettering only. The work shirt will be in serviceable condition, not faded and unwrinkled.
 - g. Jacket: Navy blue jacket provided by the Squad with approved logo and lettering only. The jacket will be in serviceable condition, not faded and

unwrinkled.

- h. Coat: A navy blue bomber style coat with fur collar is authorized for wear. The coat will have the Bensley-Bermuda Volunteer Rescue Squad shoulder patch, one (1) on the left sleeve, and an appropriate certification shoulder patch, one (1) on the right sleeve.
 - i. Footwear: Personnel may wear either shoes or boots at their option. The shoes or boots will be black in color and of primarily leather material, will be hard soled and should have a steel toe. All footwear will be polished and worn with the trousers over the top, not tucked into the boots. Socks shall be black or dark in color when worn with low quarter shoes.
 - j. Gloves: Black leather gloves are authorized for wear. Gloves must not restrict the ability to safely conduct operations.
 - k. Raincoat: An orange raincoat is authorized for wear. The raincoat may be either full or hip length.
 - l. Belt: A black belt is authorized for wear. Belt must be plain leather or woven material. Buckles must be plain or modest in size.
 - m. Other: Those items provided at the stations and on the apparatus (raincoats, traffic vests) and those items provided for special use (extrication gear, turnout gear) are authorized for wear in the cases where their wear is applicable.
4. WAIST GEAR:
All waist gear will be contained to the regular uniform belt. All carry cases will be of the same material as the belt, i.e., if the belt is black leather, the cases will be black leather.
5. CLASS A UNIFORM:
a. The Class A uniform for all personnel will be worn to all official functions such as funerals, awards presentations or when directed by the Chief of Operations or his/her designee.
b. The Class A uniform consists of the long sleeve shirt, tie, trousers, black leather belt and black clarino shoes.
6. TRT MEMBER UNIFORM
Recognizing that part of the PPE ensemble is station/work uniform, Technical Rescue Team members are required to wear station/work uniforms made of natural fibers to support PPE compliant with NFPA 1951 and 1999.
a. Uniform t-shirts shall be 100% cotton, of a heavyweight (6.1 oz) material. The shirts will identify the wearer as a BBVRS member and a member of the rescue team.
b. Uniform job shirts may be worn in order to keep uniform clean. Identification shall be identical to 6(a), above.
c. Rescue team members may wear navy blue shorts as station wear, but are then obliged to wear PPE pants and boots at any point outside Squad property, including periods in district.
7. PERSONAL APPEARANCE:
a. While in uniform, personnel will ensure that their uniform is neat, clean, in serviceable condition and pressed. Footwear and leather gear worn will be polished. Members will present themselves in a manner as to reflect credit upon themselves and the Squad at all times.
b. While in uniform, personnel will ensure that their hygiene is maintained at a high level.
c. While in uniform or on duty, personnel will not wear nose rings, visible body piercings, or a tongue ring/stud.
d. Hair for male personnel will be neatly trimmed. Hair for female personnel will be neat and, if longer than six inches from the bottom of the collar, must be secured to the back of the head by utilizing barrettes, pins or combs.
e. Cosmetics will present a professional appearance.

- f. Colognes, perfumes and scented deodorant will present a professional appearance. Moderation is stressed.
- g. Wearing of jewelry while in uniform is limited to the following: wristwatch, a maximum of two rings, one religious symbol necklace (if applicable) and a medical identification type bracelet (if applicable).
- h. Personnel may wear one pair of post type earrings, one (1) in each ear lobe. Earrings may not measure more than 1/8 inch in diameter.
- i. Personnel may not wear uniform while off duty. Wearing the uniform to and from duty is acceptable provided personnel proceed directly between home and duty.